



# OAK HILL FIRST SCHOOL

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Headteacher: Miss L Kelly - BEd (Hons)

Friday 25<sup>th</sup> November 2016

Dear Parent/Carer

In the last year or two we seem to have had a baby boom within the staff at Oak Hill – teachers are determined to keep colleagues in a job! Mrs Smith was originally due to stay with 3W until January and then return to her part time position with us, however due to additional staff absences (maternity) there has been a need to review this arrangement. As we have been unable to recruit teachers on a temporary contract, Mrs Smith has kindly agreed to remain with the class in order to maintain consistency but this could only be on a part time basis. Rather than have supply teachers for 2 days a week, Mrs Baker the key stage Assistant Head will be job sharing with Mrs Smith. Mrs Baker already works with children in 3W and we are therefore in a very secure position where we can maintain the excellent progress Mrs Smith already has made with 3W. Unfortunately this decision has had to recognise that Mrs Baker will have reduced capacity to focus on her leadership of key stage 2 and other senior leaders will endeavour to support in this regard, as this option is by far in the best interests of our pupil.

Thank you for your continued support.

Yours sincerely

Miss L Kelly